



## Business Referral Program

Effective Date: January 1, 2008

*The business referral program encourages eligible individuals to submit IT Made E-Z business opportunities with existing and new clients. If an opportunity becomes an open assignment, and a consultant is successfully placed, the refer is eligible for a cash reward.*

### **E-Z Cash**

- ◆ Up to \$500 may be paid to the referrer when a consultant is successfully placed on the referred assignment for a minimum of 90 calendar days.
- ◆ Management will determine the amount of the referral payment based on skills set and assignment length. Log onto [itmadeez.net/referrals](http://itmadeez.net/referrals) for more information.
- ◆ Anyone is eligible to participate with the exception of hiring managers with referred clients.

### **Rules:**

1. To be eligible to receive a business referral reward, the referrer must complete and submit the business referral form on the web prior to the placement of a consultant on the assignment.
2. Multiple referrals welcome.
3. The opportunity must NOT exist in the IT Made E-Z database at the time of the submission of the business referral form.
4. The reward will be paid to referrer after the placed consultant has been on assignment 90 calendar days from the start date. The reward will not be pro-rated.
5. Management retains the right to approve or decline all referrals.
6. All referral payments are subject to applicable federal and state tax withholdings



11811 N. Freeway, Ste. 225

Houston, TX 77060

P: (281) 820-6400

F: (281) 820-8969